

# MERCY BERMAN DEMENNO

201 Science Drive, Box 90315, Durham, NC 27708

[mercy.demenno@duke.edu](mailto:mercy.demenno@duke.edu) | 505-507-3699

<https://sanford.duke.edu/people/student/demenno-mercy>

## EDUCATION

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- 2018      **Doctorate of Philosophy:** Public Policy – Political Science Concentration  
Duke University, Sanford School of Public Policy, Durham, NC
- GPA: 3.94/4.0
  - Dissertation: “The Politics of the Regulatory Policymaking Process: Three Essays on Governments, Markets, and Effective Regulatory Governance”
  - Committee: Frederick Mayer (Public Policy & Political Science), Edward Balleisen (History & Public Policy), Tim Büthe (Political Science & Public Policy), Lawrence Baxter (Law)
- 2016      **Master of Arts:** Public Policy Studies  
Duke University, Sanford School of Public Policy, Durham, NC
- GPA: 3.94/4.0
  - Fields: regulatory governance, regulatory policy analysis, financial regulation
- 2011      **Master of Business Administration:** Policy and Planning – Policy Analysis Concentration  
University of New Mexico, Anderson School of Management, Albuquerque, NM
- GPA: 4.33/4.33, Valedictorian
  - Fields: business-government relations, business ethics, strategic leadership
- 2010      **Bachelor of Arts:** Political Science, Honors Program Distinction – International Studies  
University of New Mexico, Albuquerque, NM
- GPA: 4.06/4.33, Summa Cum Laude
  - Phi Kappa Phi, Phi Beta Kappa

## RELEVANT PROFESSIONAL EXPERIENCE

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- 2016-17      **Research Assistant** – Rethinking Regulation Program, Dr. Lori Bennear and Professor Jonathan Wiener (co-directors)  
Duke University, Kenan Institute for Ethics, Durham, NC
- Analyzed the ethical aspects of regulatory governance, with a substantive focus on financial regulation (e.g., systemic risk, banking, derivatives)
  - Founded and directed a 20-member interdisciplinary graduate student working group, managed research projects and teams, and led strategic planning and stakeholder engagement processes

- 2015-16      **Research Assistant** – Dr. Frederick Mayer  
Duke University, Sanford School of Public Policy, Durham, NC
- Researched the emergence of global value chains and analyzed the implications for global governance, trade policy, and private regulation
  - Led interdisciplinary research teams and streamlined management processes for complex projects
- 2014-        **Senior Analyst**  
Galisteo Consulting Group, Inc., Albuquerque, NM
- Conduct regulatory policy analysis and integrated-risk assessment on behalf of federal agencies
  - Translate research and analysis into actionable policy solutions and organizational strategies
  - Manage stakeholder engagement, design and direct complex projects, and lead business development
- 2011-14     **Technical Policy Analyst** – Systems Research, Analysis, and Applications  
Department (DOE-Q Clearance)  
Sandia National Laboratories, Albuquerque, NM
- Conducted complex systems modeling and regulatory policy analysis on behalf of federal agencies
  - Led strategic planning and business development for Sandia programs, briefed senior management and external stakeholders, and managed large research projects and cross-functional teams
- 2010-11     **Graduate Research Assistant** – Dr. Jeanne Logsdon and Dr. Shawn Berman  
University of New Mexico, Anderson School of Management, Albuquerque, NM
- Researched multinational firms’ corporate political and corporate social responsibility strategies and analyzed the implications for business regulation and the protection of human rights, respectively
  - Managed research projects, created lesson plans for a business ethics course, and advised students
- 2010         **Trade and Technology Transfer Intern**  
New Mexico Economic Development Department, Middle East Regional Trade Office, Jerusalem, Israel
- Analyzed international trade regulation and renewable energy technology transfer opportunities
- 2009-10     **Teaching Assistant** – Dr. Ned O’Malia  
University of New Mexico, University Honors Program, Albuquerque, NM
- Created lesson plans, co-taught classes, advised students, and managed 3 experiential learning trips in New Mexico, Arizona, and Texas

- 2008      **Legislative Intern** – Office of Representative (now Senator) Tom Udall (D-NM)  
United States Congress, Washington, DC
- Researched policy issues, drafted legislative briefs, and managed constituent communications
- 2008      **Legislative Intern** – Office of Senator Dede Feldman (D-Bernalillo-13)  
New Mexico State Legislature, Santa Fe, NM
- Researched policy issues and communicated with constituents
- 2006      **Judicial Intern** – Office of District Attorney Kari Brandenburg  
Second Judicial District Attorney’s Office, Albuquerque, NM
- Shadowed the District Attorney and assisted with legal research

## RESEARCH

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### Works in Progress

**DeMenno, Mercy B.** “Banking on Burden Reduction: How the Global Financial Crisis Shaped Stakeholder Participation in Banking Regulation.”

**DeMenno, Mercy B.** “Financial Risk Regulation by Coordination: The Emergence and Effectiveness of Macro-Prudential Regulatory Governance.”

**DeMenno, Mercy B.** “Rethinking Stakeholder Participation in Regulatory Governance: A Historical-Institutional Analysis and Proposed Theoretical Model.”

**DeMenno, Mercy B.** “The Promises and Perils of Multi-Level Public-Private Risk Regulation: A Case Study of US Derivatives Regulation.”

Balleisen, Edward, Jonathan Wiener, Lori Benneer, Andrea Renda, Elizabeth Brake, Daniel Ribeiro, **Mercy B. DeMenno**, Josh Bruce, Anna Johns, et al. “Duke Report on Best Practices for Retrospective Regulatory Review.”

Williams, Adam D. and **Mercy B. DeMenno**. 2017. “Toward a New Approach to Risk Complexity in the Nuclear Fuel Cycle.”

**DeMenno, Mercy B.**, Walter Beyeler, Patrick Finley, Aram Dobalian, and Tamar Wyte-Lake. “Improving Veterans’ Access to Influenza Vaccination: Modeling the Effectiveness of Public-Private Partnerships.”

### Journal Articles

**DeMenno, Mercy B.** Forthcoming. “Technocracy, Democracy, and Public Policy: An Evaluation of Public Participation in Retrospective Regulatory Review.” *Regulation & Governance*.

Koliba, Christopher, **Mercy B. DeMenno**, Nancy Brune, and Asim Zia. 2014. "The Saliency and Complexity of Building, Regulating, and Governing the Smart Grid: Lessons from a Statewide Public-Private Partnership." *Energy Policy* 74: 243-252.

### **Book Chapters**

**DeMenno, Mercy B.** and Tim Büthe. Forthcoming. "Voice, Influence, and Legitimacy in Global Governance (Reforms)." In *Rethinking Stakeholder Participation in Global Governance: Challenges and Reforms in Financial and Health Institutions*. Oxford: Oxford University Press.

### **Conference Papers**

**DeMenno, Mercy B.** and Tim Büthe. 2017. "Voice, Influence, and Legitimacy in Global Governance (Reforms)." Accepted for Presentation at the American Political Science Association Annual Meeting. San Francisco, CA.

**DeMenno, Mercy B.** 2017. "Rethinking Stakeholder Participation in Regulatory Governance: A Historical-Institutional Analysis and Proposed Theoretical Model." Presented at the Law and Society Association Annual Meeting. Mexico City, Mexico.

Williams, Adam D. and **Mercy B. DeMenno**. 2017. "Toward a New Approach to Risk Complexity in the Nuclear Fuel Cycle." Presented at the Institute of Nuclear Materials Management Annual Meeting. Indian Wells, CA.

**DeMenno, Mercy B.**, Walter Beyeler, Patrick Finley, Aram Dobalian, and Tamar Wyte-Lake. 2016. "Improving Veterans' Access to Influenza Vaccination: Modeling the Effectiveness of Public-Private Partnerships." Presented at the American Public Health Association Annual Meeting. Denver, CO.

**DeMenno, Mercy B.** 2016. "Technocracy, Democracy, and Public Policy: Participation in Regulatory Review." Presented at the American Political Science Association Annual Meeting. Philadelphia, PA.

**DeMenno, Mercy B.** 2016. "Technocracy, Democracy, and Public Policy: Evaluating Public Participation in Retrospective Regulatory Review." Presented at the ECPR Standing Group on Regulatory Governance Biennial Conference. Tilburg, Netherlands.

Logsdon, Jeanne and **Mercy B. DeMenno**. 2013. "EPA's Retrospective Regulation Review Under EO 13563: Interest Group Access and Influence and Agency Responsiveness." Presented at the International Association for Business and Society Annual Meeting. Portland, OR.

Koliba, Christopher, **Mercy Berman**, Nancy Brune, and Asim Zia. 2013. "Building and Governing the Smart Grid: Lessons from a Statewide Public-Private Partnership." Presented at the American Society for Public Administration Annual Conference. New Orleans, LA.

**Berman, Mercy** and Jeanne Logsdon. 2012. "Business Participation in Regulatory Reform: Responses to Obama's Executive Order 13563." *Proceedings of the International Association for Business and Society* 23: 179-189.

**Berman, Mercy** and Jeanne Logsdon. 2011. "Business Obligations for Human Rights: Any Progress from Rhetoric to Practice?" *Proceedings of the International Association for Business and Society* 22: 189-201.

### **Invited Presentations**

**DeMenno, Mercy B.** and Tim Büthe. 2017. "Voice, Influence, and Legitimacy in Global Governance (Reforms)." Invited presentation at the Rethinking Stakeholder Participation in Global Governance Workshop. Burghausen, Germany.

**DeMenno, Mercy B.** 2016. "Scholarship and Practice: Policy Research in Academia, the Government, and Beyond." Invited presentation at the Kenan Institute for Ethics Scholarship and Practice Symposium. Durham, NC.

**DeMenno, Mercy B.** 2016. "Technocracy, Democracy, and Public Policy: Evaluating Public Participation in Retrospective Regulatory Review." Invited presentation at the Rethinking Regulation Program Graduate Research Symposium. Durham, NC.

**DeMenno, Mercy B.** 2016. "Evaluating and Enhancing the Effectiveness of Stakeholder Participation in Financial Regulation." Invited presentation at the Tobin Project Prospectus Development Workshop. Cambridge, MA.

**DeMenno, Mercy B.** and Tim Büthe. 2016. "Voice and Influence in Global Governance (Reforms)." Invited presentation at the Rethinking Stakeholder Participation in Global Governance Workshop. Geneva, Switzerland.

### **Selected Technical Reports**

Jones, Katherine A., **Mercy B. DeMenno**, Matthew J. Hoffman, Susan A. Caskey, Lisa Astuto Gribble, Jared L. Gearhart, Bryan Arguello, Lozanne M. Chavez, Adam J. Pierson, Elizabeth M. Lopez, Linda K. Nozick, Chad E. Davis. 2016. *Risk Evaluation for Identification and Intervention in Dual Use Research of Concern (DURC) for International Biological R&D Activity*. Albuquerque, NM: Sandia National Laboratories, SAND#2016-9413: 1-48.

Beyeler, Walter, **Mercy B. DeMenno**, and Patrick Finley. 2013. *Modeling Veterans Healthcare Administration Disclosure Processes*. Albuquerque, NM: Sandia National Laboratories, SAND#2013-8255: 1-28.

Koliba, Christopher, Nancy Brune, **Mercy Berman**, Asim Zia, and Jeff Moreau. 2013. *The eEnergy Vermont Collaborative: Bringing the Smart Grid to the State of Vermont*. Burlington, VT: The James M. Jeffords Center for Policy Research: 1-16.

## ACADEMIC LEADERSHIP & SERVICE

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- 2017-18            Rethinking Regulation Program Executive Committee Member  
Global Financial Markets Center at Duke Law Affiliate  
Rethinking Regulation Graduate Student Working Group Coordinator  
Sanford PhD Student Workshop Coordinator
- 2016-17            Rethinking Regulation Program Executive Committee Member  
Global Financial Markets Center at Duke Law Affiliate  
Rethinking Regulation Graduate Student Working Group Coordinator  
Bass Connections Student Advisory Council Member  
Sanford PhD Student Representative  
Journal of Financial Regulation Reviewer
- 2015-16            Rethinking Regulation Program Executive Committee Member  
Rethinking Regulation Graduate Student Working Group Founder and  
Coordinator  
Bass Connections Student Advisory Council Co-Chair
- 2014-15            Bass Connections Student Advisory Council Member
- 2010-11            University of New Mexico Net Impact President  
University of New Mexico International Business Students Global Charter  
Member  
University of New Mexico Graduate and Professional Student Association  
Council Representative (Alternate)  
University of New Mexico Association of Graduate Business Students  
Volunteer  
University of New Mexico Volunteer Non-Profit and Small Business  
Strategy Consultant
- 2009-10            Phi Sigma Alpha Political Science Honor Society Committee Treasurer  
College Democrats of America National Graduate Student Outreach  
Chair
- 2008-09            University of New Mexico College Democrats Membership Coordinator

Associated Students of the University of New Mexico Elections  
Commissioner

2007-08 University of New Mexico College Democrats President  
Honors Student Advisory Council Vice President

2006-07 University of New Mexico College Democrats Secretary  
Honors Student Advisory Council Events Coordinator

## **GRANTS & HONORS**

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2017-18 Joel L. Fleishman Civil Society Fellowship  
Duke Graduate Student Training Enhancement Grant  
Policy Bridge Policy Engagement Grant  
Rethinking Regulation Graduate Research Fellowship

2016-17 Duke University Graduate School Domestic Dissertation Fellowship  
Kenan Institute for Ethics Graduate Fellowship  
Duke Support for Interdisciplinary Graduate Networks Grant  
Sanford School of Public Policy Small Grant Award  
Duke University Graduate School Summer Research Fellowship  
Duke University International Conference Travel Award

2015-16 Tobin Project Prospectus Development Workshop Honorarium  
Bass Connections Follow-On Student Research Grant  
Rethinking Regulation Program Graduate Scholar  
Rethinking Regulation Program Graduate Research Award  
Bass Connections Grant: "Reviewing Retrospective Regulatory Review"  
Sanford School of Public Policy Small Grant Award  
Duke University Graduate School Summer Research Fellowship

2014-15 Sanford School of Public Policy PhD Fellowship

2010-11 University of New Mexico Anderson-Roberts Fellow  
University of New Mexico Office of Graduate Studies Star Scholar  
US Economic Development Administration International Education Grant  
Phi Kappa Phi Chapter Award and Scholarship  
Alumni Association Executive Women's International Award

2009-10 University of New Mexico Regents' Scholar  
University of New Mexico Dean's List  
Dorothy Cline Memorial Scholarship  
John A. Cantwell Memorial Prize

2008-09 University of New Mexico Regents' Scholar

University of New Mexico Dean's List  
Fred Harris Congressional Fellowship  
Inducted into Phi Beta Phi Honor Society  
Inducted into Phi Beta Kappa Honor Society

2007-08 University of New Mexico Regents' Scholar  
University of New Mexico Dean's List  
University of New Mexico Legislative Fellowship

2006-07 University of New Mexico Regents' Scholar  
University of New Mexico Dean's List  
University of New Mexico Star Scholar  
Rana Rose and Hy Adler Memorial Prize

## **EXTRACURRICULAR TRAINING**

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2017 Duke Financial Economics Center Financial Markets Boot Camp  
Tobin Project Graduate Research Workshop  
Law and Society Association Graduate Research Workshop  
Duke University Data Visualization Services Effective Data Visualization  
Workshop Series

2016 Duke University Data Visualization Services Web Scraping Workshop  
ECPR Standing Group on Regulatory Governance Graduate Research  
Workshop  
Syracuse University Institute for Qualitative and Multi-Method  
Research  
Tobin Project Prospectus Development Workshop

2015 University of North Carolina at Chapel Hill Odom Institute NVivo  
Workshop  
Duke University Social Science Research Institute Qualitative Methods  
Workshop Series  
Duke University Writing from the Reader's Perspective Workshop

2013 Complex Systems Fundamentals, Methods, and Applications Course

2012 Advanced Strategic Training Program: Strategy, Business Development,  
and Leadership  
Energy and Complex Systems Course

2011 System Dynamics Camp: System Dynamics Modeling with Vensim and  
Powersim Studio  
The Washington Campus Program: Public Policy Education for Business  
Leaders



- 2009                      Conexiones Program: Spanish Language Study in Trujillo, Spain
- 2007                      Emerge New Mexico Program: Women Leaders for a Democratic Future

**PROFESSIONAL MEMBERSHIP**

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- 2016-                      Young Scholars Initiative, Institute for New Economic Thinking
- 2015-                      Society for Risk Analysis
- 2015-                      Law and Society Association, Collaborative Research Network on  
Regulatory Governance
- 2014-                      American Political Science Association, Women’s Caucus, Section on  
Qualitative and Mixed Methods
- 2013-                      European Consortium for Political Research, Standing Group on  
Regulatory Governance
- 2013-                      Association for Public Policy Analysis and Management
- 2013-                      American Society for Public Administration, Complexity Section
- 2012-2014                DHS/HHS Healthcare and Public Health Government Coordinating  
Council
- 2011-                      International Association for Business and Society
- 2011-2014                System Dynamics Society
- 2011-2014                Sandia Women’s Action Network